

特集/労災保険のメリット制度

表1 労災保険経済の概況

年度		収入 (億円)	内保険 料収納額 (億円)	支出 (億円)	内保険 給付費等 (億円)	決算上 の収支 (億円)	積立金 累計額 (億円)	責任 準備金 (億円)	充足率	平均 労災 保険率	適用事 業場数 (万)	適用労 働者数 (万人)	適用労働者 一人当たり収納 保険料額(円)
1947	S22	5	5	3	3	0.2	0.4			9.7	12		1,159
1948	S23	32	32	28	25	△9	0			8.8	22	485	2,247
1949	S24	56	56	59	55	△30	0			10.2	28	804	2,780
1950	S25	91	90	90	83	△33	0			14.1	32	1,251	3,163
1951	S26	128	126	117	108	△43	0			14.6	34	1,667	3,396
1952	S27	151	149	131	117	△33	0			12.2	37	1,849	3,720
1953	S28	161	160	159	139	△45	0			13.3	45	1,709	4,541
1954	S29	166	164	189	161	△76	0			12.4	49	1,694	4,908
1955	S30	187	184	192	162	△86	0			13.2	56	1,796	5,592
1956	S31	229	224	219	184	△92	0			13.9	59	2,089	5,865
1957	S32	279	274	250	212	△83	0			13.6	66	2,245	6,583
1958	S33	293	288	265	224	△65	0			13.5	70	2,213	7,001
1959	S34	310	301	292	244	△76	0			12.5	75	2,149	7,510
1960	S35	374	362	317	271	△126	0			12.2	81	2,236	8,078
1961	S36	450	434	372	321	△113	0			11.8	87	2,415	8,662
1962	S37	512	488	452	389	△112	0			10.3	84	2,630	8,415
1963	S38	552	524	510	435	△142	0			9.9	88	2,690	8,797
1964	S39	640	604	606	510	△209	0			9.3	83	3,121	8,345
1965	S40	687	649	686	584	△332	0			8.9	86	3,222	8,565
1966	S41	752	710	752	632	△417	0			9.2	91	3,295	9,149
1967	S42	948	900	831	703	△446	0			9.3	96	4,070	9,631
1968	S43	1,110	1,060	1,004	860	△480	0			8.2	108	4,398	10,789
1969	S44	1,333	1,274	1,175	1,011	△488	0			7.8	116	4,872	11,597
1970	S45	1,591	1,520	1,421	1,220	△519	0			7.6	120	5,729	12,024
1971	S46	1,932	1,846	1,621	1,375	△446	0			7.6	126	6,832	12,606
1972	S47	2,140	2,047	1,876	1,610	△387	0			7.5	139	7,348	13,856
1973	S48	2,573	2,463	2,149	1,830	△143	0			7.5	153	8,563	15,325
1974	S49	3,613	3,534	2,818	2,407	274	274			8.2	153	11,969	15,347
1975	S50	4,913	4,731	3,782	3,279	901	1,175			9.3	154	16,272	15,353
1976	S51	5,027	4,726	4,555	3,891	71	1,245			9.2	154	16,307	15,385
1977	S52	5,550	5,262	5,673	4,834	△453	792			9.2	159	17,924	15,858
1978	S53	6,042	5,801	6,534	5,636	△736	56			9.3	167	19,396	16,681
1979	S54	6,439	6,301	7,011	6,129	△848	0			9.4	176	20,485	17,635
1980	S55	8,428	8,230	7,671	6,687	△45	0			11.3	184	25,848	18,397
1981	S56	9,440	9,218	8,346	7,239	425	425			11.6	190	28,146	18,970
1982	S57	9,760	9,467	8,727	7,580	510	936			11.0	194	28,181	19,404
1983	S58	9,718	9,349	9,003	7,783	473	1,409			10.6	199	27,090	19,934
1984	S59	10,078	9,667	9,486	8,093	356	1,765			10.6	204	27,466	20,357
1985	S60	10,643	10,181	9,790	8,337	536	2,302			10.3	207	28,112	20,671

年度		収入 (億円)	内保険 料収納額 (億円)	支出 (億円)	内保険 給付費等 (億円)	決算上 の収支 (億円)	積立金 累計額 (億円)	責任 準備金 (億円)	充足率	平均 労災 保険率	適用事 業場数 (万)	適用労 働者数 (万人)	適用労働者 一人当たり収納 保険料額(円)
1986	S61	11,014	10,509	10,038	8,537	792	3,094			10.2	3,670	28,637	21,103
1987	S62	11,655	11,106	10,088	8,538	1,486	4,580			10.2	3,880	28,624	21,768
1988	S63	12,448	11,821	10,215	8,615	2,133	6,713			10.2	3,972	29,757	22,705
1989	H1	14,466	13,769	10,572	8,699	4,796	11,510			11.3	4,125	33,380	23,420
1990	H2	16,401	15,312	10,879	8,831	6,205	17,715			11.3	4,322	35,426	24,213
1991	H3	17,819	16,395	11,315	9,043	7,118	24,833			11.3	4,447	36,868	24,918
1992	H4	18,414	16,676	11,706	9,253	7,301	32,134			11.0	4,583	36,385	25,418
1993	H5	18,653	16,516	12,305	9,145	6,847	38,981			11.0	4,663	35,417	25,768
1994	H6	18,758	16,334	12,556	9,409	6,526	45,506			11.0	4,702	34,740	26,041
1995	H7	17,979	15,358	12,872	9,608	5,239	50,746	82,138	61.8%	10.0	4,725	32,506	26,438
1996	H8	18,127	15,352	12,804	9,748	5,281	56,027	83,220	67.3%	10.0	4,790	32,052	25,846
1997	H9	18,215	15,486	13,198	9,821	5,061	61,087	85,235	71.7%	10.0	4,844	31,972	26,986
1998	H10	16,898	14,339	12,853	9,718	4,111	65,198	85,761	76.0%	9.1	4,882	29,369	26,990
1999	H11	15,693	13,338	12,448	9,558	3,338	68,536	83,902	81.7%	9.1	4,849	27,505	26,877
2000	H12	15,425	13,301	12,406	9,479	3,066	71,602	83,185	86.1%	9.1	4,855	27,399	27,001
2001	H13	14,605	12,729	12,341	9,453	2,300	73,902	78,595	94.0%	8.5	4,858	26,203	26,924
2002	H14	13,892	12,185	11,979	9,185	1,961	75,863	78,390	96.8%	8.5	4,819	25,283	26,463
2003	H15	11,900	10,407	11,264	9,096	419	76,283	79,624	95.8%	7.4	4,792	21,716	26,324
2004	H16	11,934	10,442	11,530	8,965	707	76,990	79,660	96.6%	7.4	4,855	21,507	26,275
2005	H17	11,861	10,514	11,110	8,908	764	77,753	79,333	98.0%	7.4	4,918	21,377	26,308
2006	H18	11,682	10,319	11,192	9,011	475	78,229	79,121	98.9%	7.0	5,071	20,350	26,426
2007	H19	12,216	10,853	11,050	8,936	1,184	79,413	79,605	99.8%	7.0	5,131	21,150	26,426
2008	H20	12,381	10,898	10,834	8,856	1,571	80,985	82,126	98.6%	7.0	5,242	20,790	26,327
2009	H21	9,946	8,419	10,452	8,614	△435	81,352	79,775	102.0%	5.4	5,279	15,948	26,213
2010	H22	9,388	7,841	10,441	8,523	△999	80,533	81,249	99.1%	5.4	5,249	14,939	26,224
2011	H23	9,665	8,095	10,721	8,625	△1,076	79,457	77,956	101.9%	5.4	5,274	15,348	26,277
2012	H24	9,201	7,447	10,203	8,616	△1,015	78,442	76,630	102.4%	4.8	5,324	13,988	26,455
2013	H25	9,514	7,923	9,958	8,469	△434	78,008	77,496	100.7%	4.8	5,429	14,593	26,769
2014	H26	10,270	8,668	9,948	8,524	272	78,280	78,007	100.3%	4.8	5,541	15,644	27,077
2015	H27	10,181	8,632	9,883	8,377	336	78,616	77,402	101.6%	4.7	5,629	15,334	27,466
2016	H28	10,256	8,717	9,934	8,312	323	78,938	76,542	103.1%	4.7	5,748	15,164	27,880
2017	H29	10,197	8,686	10,010	8,317	178	79,117	76,155	103.9%	4.7	5,836	14,883	28,281
2018	H30	9,716	8,249	10,174	8,396	△446	78,670	76,776	102.5%	4.5	5,957	13,848	28,517
2019	R1	10,060	8,621	10,467	8,496	△431	78,239	76,344	102.5%	4.5	6,043	14,265	28,583
2020	R2	10,331	8,972	10,320	8,243	79	78,318	75,048	104.4%	4.5	6,134	14,626	29,112
2021	予算	9,774	8,502	10,927	8,738	△1,178	77,140			4.5			
2022	要求	9,621	8,609	10,941	8,783	△1,091	76,050			4.5			

「適用事業場数」は及び「適用労働者数」は年度末時点の数字。後掲(表3～6)のメリット制関連統計では、「メリット制適用率」を、継続事業と一括有期事業については年度当初「適用事業場数」に対する、有期事業については当年度「消滅事業場数」に対する、「メリット制適用事業場数」の割合として計算していることに注意されたい。「平均労災保険率」の単位は1/1,000である。

特集/労災保険のメリット制度

表2 労災保険受給者等の概況

年度		新規 受給者数	新規 受給者割合	休業4(8)日 以上新規 受給者数	新規受給 者に対する 割合	療養1年以 上年金以外 受給者数	新規年金 受給者数	年度末年金 受給者数	当年度受給 者数推計	受給者数一 人当たり給付 額推計(円)
1947	S22	85,759							85,759	
1948	S23	446,568	6.8%						446,568	5,598
1949	S24	611,182	8.8%						611,182	8,999
1950	S25	628,693	8.7%						628,693	13,202
1951	S26	552,137	7.3%						552,137	19,560
1952	S27	466,612	5.8%						466,612	25,074
1953	S28	521,302	5.6%						521,302	26,664
1954	S29	576,628	6.0%						576,628	27,921
1955	S30	554,255	5.4%	335,442	60.5%				554,255	29,228
1956	S31	643,709	6.0%	360,965	56.1%				643,709	28,584
1957	S32	709,483	5.8%	392,578	55.3%				709,483	29,881
1958	S33	706,599	5.4%	401,760	56.9%				706,599	31,701
1959	S34	781,354	5.6%	435,017	55.7%		2,639	2,639	781,354	31,228
1960	S35	873,547	5.4%	468,139	53.6%		1,000	3,496	876,043	30,935
1961	S36	966,133	5.4%	481,686	49.9%		1,137	4,415	969,411	33,113
1962	S37	1,045,941	5.6%	466,126	44.6%		1,145	5,286	1,050,082	37,045
1963	S38	1,043,085	5.4%	440,547	42.2%		1,181	6,197	1,048,101	41,504
1964	S39	1,097,505	5.7%	428,558	39.0%		1,419	7,129	1,103,215	46,229
1965	S40	1,340,702	6.7%	408,331	30.5%		1,323	8,185	1,347,564	43,337
1966	S41	1,672,847	7.8%	405,361	24.2%		8,006	15,934	1,680,775	37,602
1967	S42	1,649,348	7.5%	394,627	23.9%		9,520	25,075	1,664,903	42,225
1968	S43	1,716,678	7.1%	386,443	22.5%		9,533	34,309	1,741,454	49,384
1969	S44	1,715,006	6.6%	382,642	22.3%		11,357	44,838	1,748,487	57,821
1970	S45	1,650,164	6.2%	364,444	22.1%		12,315	54,865	1,692,714	72,074
1971	S46	1,506,176	5.6%	337,421	22.4%		11,986	65,254	1,559,444	88,172
1972	S47	1,419,630	5.1%	324,435	22.9%		11,399	74,567	1,482,798	108,579
1973	S48	1,370,470	4.8%	387,342	28.3%		11,548	84,298	1,443,220	126,800
1974	S49	1,245,258	4.2%	347,407	27.9%		11,688	93,920	1,327,490	181,320
1975	S50	1,099,056	3.8%	322,322	29.3%		10,747	102,451	1,190,760	275,370
1976	S51	1,131,586	3.9%	333,311	29.5%		10,935	110,846	1,231,497	315,957
1977	S52	1,138,808	3.9%	345,293	30.3%		14,811	123,063	1,247,060	387,632
1978	S53	1,142,928	3.8%	348,826	30.5%		11,339	131,395	1,262,984	446,245
1979	S54	1,130,621	3.7%	340,731	30.1%		11,157	139,248	1,258,712	486,926
1980	S55	1,098,527	3.5%	335,706	30.6%		10,901	146,754	1,234,380	541,729
1981	S56	1,027,477	3.1%	312,844	30.4%		10,739	154,142	1,170,880	618,253
1982	S57	963,496	2.9%	294,219	30.5%		10,735	160,910	1,113,671	680,632
1983	S58	929,841	2.7%	278,623	30.0%		10,269	167,009	1,086,581	716,283
1984	S59	921,400	2.6%	271,884	29.5%		10,236	172,986	1,084,150	746,483
1985	S60	901,855	2.5%	257,240	28.5%		9,241	177,933	1,070,547	778,761

年度		新規 受給者数	新規 受給者割合	休業4(8)日 以上新規 受給者数	新規受給 者に対する 割合	療養1年以 上年金以外 受給者数	新規年金 受給者数	年度末年金 受給者数	当年度受給 者数推計	受給者数一 人当たり給付 額推計(円)
1986	S61	859,220	2.3%	246,891	28.7%		8,964	182,545	1,032,801	826,587
1987	S62	846,508	2.2%	232,953	27.5%		8,605	186,558	1,024,461	833,414
1988	S63	832,335	2.1%	226,318	27.2%		8,557	190,528	1,014,306	849,349
1989	H1	818,007	2.0%	217,964	26.6%		8,131	193,726	1,003,602	866,778
1990	H2	797,980	1.8%	210,108	26.3%		7,997	196,763	986,746	894,962
1991	H3	764,692	1.7%	200,633	26.2%		7,710	199,504	956,486	945,440
1992	H4	725,637	1.6%	189,589	26.1%		7,589	202,133	920,181	1,005,563
1993	H5	695,967	1.5%	181,900	26.1%		7,460	204,699	893,206	1,023,840
1994	H6	674,526	1.4%	176,047	26.1%		7,439	207,211	874,298	1,076,178
1995	H7	665,043	1.4%	167,316	25.2%		8,007	209,778	866,814	1,108,427
1996	H8	654,855	1.4%	162,862	24.9%		8,035	212,465	859,285	1,134,432
1997	H9	649,404	1.3%	156,726	24.1%		7,366	214,489	856,527	1,146,607
1998	H10	625,427	1.3%	148,248	23.7%		6,709	216,007	834,725	1,164,216
1999	H11	602,853	1.2%	137,316	22.8%		7,021	217,386	813,218	1,175,331
2000	H12	603,101	1.2%	133,948	22.2%	37,400	6,665	218,386	852,222	1,112,269
2001	H13	600,210	1.2%	133,598	22.3%	37,562	6,344	218,957	850,385	1,111,614
2002	H14	578,229	1.2%	142,688	24.7%	36,778	6,399	219,720	828,328	1,108,860
2003	H15	593,992	1.2%	142,207	23.9%	36,473	7,063	220,953	844,355	1,077,272
2004	H16	603,484	1.2%	139,024	23.0%	36,372	6,608	221,574	854,822	1,048,756
2005	H17	608,030	1.2%	138,444	22.8%	36,775	6,495	221,684	859,994	1,035,821
2006	H18	606,645	1.2%	140,308	23.1%	37,770	7,834	223,240	859,821	1,048,009
2007	H19	607,348	1.2%	140,622	23.2%	37,367	6,957	223,735	861,493	1,037,269
2008	H20	604,139	1.2%	134,751	22.3%	36,397	6,636	223,592	857,492	1,032,779
2009	H21	534,623	1.0%	120,528	22.5%	35,560	6,336	223,139	786,986	1,094,556
2010	H22	574,958	1.1%	123,592	21.5%	34,828	6,194	222,280	825,872	1,032,000
2011	H23	614,914	1.2%	123,619	20.1%	36,222	7,364	222,192	865,964	996,000
2012	H24	606,886	1.1%	123,862	20.4%	36,949	6,117	220,592	858,310	1,003,833
2013	H25	602,927	1.1%	120,294	20.0%	37,408	5,587	218,434	853,182	992,637
2014	H26	619,599	1.1%	120,294	19.4%	37,563	5,476	216,226	867,912	982,127
2015	H27	618,149	1.1%	121,113	19.6%	37,918	5,244	213,822	864,645	968,837
2016	H28	626,526	1.1%	121,328	19.4%	37,358	5,082	210,810	869,612	955,829
2017	H29	650,534	1.1%	123,162	18.9%	37,935	2,632	207,601	893,438	930,898
2018	H30	686,513	1.2%	128,744	18.8%	39,983	4,726	202,332	924,102	908,558
2019	R1	687,455	1.1%	128,670	18.7%	39,354	4,387	200,745	923,167	920,310
2020	R2	653,355	1.1%	135,191	20.7%	38,974	4,576	197,427	885,180	931,223

「休業4(8日)以上受給者数」は、2001年度以前は「死傷災害発生状況」データで代用し、1972年以前は休業8日以上。

「当年度受給者数推計」は、「新規受給者数」+「年度末年金受給者数」-「新規年金受給者数」+「療養1年以上年金以外受給者数」

特集/労災保険のメリット制度

表3-1 継続(業種)・一括有期・有期事業別メリット制適用事業場数及び適用率

年度	年庶当初 労災保険 適用事業 場数	メリット制		継続事業														一括有期事業		有期事業			
		適用事 業場数	適用 率%	合計	林業	漁業	鉱業	製造業	運輸業	電気等の事業	その他の事業	船舶所有者	数	率	数	率	数	率	数	率			
1991	2,426,464	193,907	8.0%	87,437	4.9%	634	5.0%	161	2.3%	346	5.5%	42,706	7.8%	13,440	20.7%	210	11.0%	29,940	2.6%	29,849	5.5%	76,621	72.0%
1992	2,550,845	206,635	8.1%	96,752	5.2%	613	5.0%	157	2.4%	422	6.8%	44,101	7.9%	13,965	20.3%	244	12.5%	37,250	3.0%	32,545	5.8%	77,338	71.6%
1993	2,552,095	210,725	8.3%	99,745	5.3%	587	4.8%	157	2.4%	416	6.7%	44,678	8.0%	14,113	20.5%	267	13.7%	39,527	3.2%	34,048	6.0%	76,932	70.4%
1994	2,587,059	212,632	8.2%	101,407	5.3%	566	4.7%	149	2.3%	428	7.0%	44,468	8.1%	14,369	20.6%	271	13.9%	41,156	3.3%	34,777	6.0%	76,448	71.3%
1995	2,613,952	211,286	8.1%	102,243	5.3%	548	4.7%	151	2.4%	497	8.2%	43,982	8.1%	14,443	20.5%	248	12.6%	42,374	3.3%	35,162	6.0%	73,881	72.6%
1996	2,654,421	200,840	7.7%	99,609	5.1%	528	4.6%	150	2.5%	503	8.5%	41,580	7.7%	12,865	18.0%	261	13.4%	43,712	3.3%	32,860	5.5%	72,371	68.0%
1997	2,695,363	204,171	7.6%	97,995	5.0%	491	4.1%	132	2.3%	500	8.5%	40,390	7.5%	12,402	17.2%	264	13.2%	43,816	3.3%	30,853	5.0%	75,323	70.5%
1998	4,478,072	198,991	4.4%	97,907	4.7%	488	4.4%	488	4.4%	499	8.8%	40,290	6.7%	12,372	17.1%	268	11.9%	43,858	3.2%	30,733	5.0%	70,351	3.9%
1999	2,702,743	184,820	6.8%	97,242	4.9%	458	4.2%	124	2.3%	481	8.7%	39,455	7.6%	12,057	16.6%	250	10.9%	44,417	3.2%	28,224	4.6%	59,354	65.3%
2000	2,690,990	167,103	6.2%	95,031	4.7%	428	4.0%	122	2.3%	454	8.4%	36,938	7.2%	11,928	16.4%	246	10.8%	44,915	3.2%	25,443	4.1%	46,629	63.4%
2001	2,702,827	157,071	5.8%	93,758	4.6%	409	4.0%	114	2.2%	438	8.3%	35,571	7.1%	11,746	16.2%	239	10.6%	45,241	3.2%	23,721	3.9%	39,592	59.3%
2002	2,701,839	149,803	5.5%	91,651	4.5%	380	3.8%	110	2.2%	413	8.1%	34,194	7.0%	11,582	15.9%	217	9.5%	44,755	3.1%	22,093	3.6%	36,059	51.8%
2003	2,657,746	143,108	5.4%	87,428	4.4%	375	3.8%	109	2.2%	374	7.6%	32,343	6.8%	11,328	15.8%	193	8.5%	42,706	3.0%	21,155	3.5%	34,525	55.0%
2004	2,645,383	138,843	5.2%	86,111	4.3%	373	4.0%	100	2.1%	333	7.2%	31,191	6.7%	11,170	15.5%	188	8.3%	42,756	3.0%	19,630	3.3%	33,102	53.6%
2005	2,642,740	126,423	4.8%	77,478	3.9%	357	4.1%	88	1.9%	306	6.9%	26,407	5.7%	9,821	13.6%	169	7.6%	40,330	2.8%	16,961	2.8%	31,984	50.8%
2006	2,646,166	122,922	4.6%	76,121	3.8%	344	4.1%	83	1.9%	277	6.5%	25,614	5.6%	9,604	13.2%	164	7.6%	40,035	2.8%	15,158	2.6%	31,643	50.5%
2007	2,658,352	121,962	4.6%	75,995	3.8%	304	3.8%	87	2.0%	258	6.4%	24,961	5.6%	9,468	12.9%	169	7.9%	40,748	2.8%	13,837	2.3%	32,130	51.0%
2008	2,657,845	120,419	4.5%	76,249	3.8%	271	3.6%	86	2.1%	235	6.0%	24,746	5.7%	9,549	12.9%	166	7.8%	41,196	2.8%	13,161	2.2%	31,009	52.2%
2009	2,673,577	119,879	4.5%	78,052	3.8%	257	3.5%	87	2.1%	233	6.2%	25,304	5.6%	9,777	13.3%	161	7.6%	42,233	2.8%	12,784	2.2%	29,043	52.4%
2010	2,627,698	117,458	4.5%	80,110	4.0%	252	3.5%	84	2.1%	223	6.3%	25,752	6.3%	9,972	13.6%	164	7.8%	43,663	2.9%	11,930	2.1%	25,418	46.4%
2011	2,639,705	113,114	4.3%	77,038	3.8%	257	3.7%	96	2.4%	217	6.4%	23,056	5.8%	9,016	12.4%	164	7.7%	44,232	2.9%	10,926	1.9%	25,150	45.0%
2012	2,646,113	112,931	4.3%	77,100	3.8%	259	3.8%	98	2.5%	207	6.4%	22,535	5.8%	8,862	12.2%	164	7.8%	44,975	2.9%	10,347	1.8%	25,484	44.3%
2013	2,664,010	115,979	4.4%	77,092	3.8%	261	4.0%	105	2.8%	202	6.4%	22,115	5.8%	8,676	11.9%	163	7.7%	45,570	2.9%	10,149	1.8%	28,738	46.7%
2014	2,695,268	121,953	4.5%	76,486	3.7%	241	3.8%	99	2.6%	201	6.5%	21,282	5.8%	7,630	10.5%	165	7.5%	46,314	2.9%	11,931	2.1%	33,536	50.8%
2015	2,726,388	128,066	4.7%	76,827	3.7%	223	3.7%	95	2.5%	199	6.5%	20,898	5.6%	7,483	10.2%	156	6.9%	47,185	2.9%	15,296	2.6%	35,943	53.1%
2016	2,766,019	143,035	5.2%	77,328	3.7%	190	3.2%	96	2.6%	209	6.8%	20,705	5.6%	7,304	9.9%	154	6.6%	48,080	2.9%	31,104	5.2%	34,603	51.6%
2017	2,810,505	144,455	5.1%	78,177	3.7%	179	3.1%	96	2.5%	216	7.2%	20,591	5.6%	7,360	9.9%	144	6.1%	48,993	2.9%	31,134	5.1%	35,144	48.3%
2018	2,849,601	144,151	5.1%	79,530	3.7%	176	3.2%	97	2.6%	218	7.4%	20,803	5.7%	7,449	10.0%	145	6.0%	50,033	2.9%	609	13.1%	28,841	4.7%
2019	2,851,253	145,169	5.1%	81,059	3.7%	171	3.1%	92	2.5%	226	7.9%	21,019	5.9%	7,539	10.0%	146	6.0%	51,244	3.0%	622	13.6%	27,775	4.5%
2020	2,851,737	144,642	5.1%	81,946	3.7%	166	3.1%	86	2.3%	217	7.7%	21,132	6.0%	7,646	10.1%	144	5.8%	51,928	3.0%	627	14.0%	26,418	4.3%

特集/労災保険のメリット制度

表4-1 継続事業：業種別メリット制適用事業場数及び対母集団（業種別年度当初労災保険適用事業場数）比メリット制適用率

年度	年度当初労災保険適用事業場数	メリット制適用事業場数	適用率 %	林業	漁業	鉱業	製造業	運輸業	電気等の事業	その他の事業	船舶所有者の事業
				事業場数	事業場数	事業場数	事業場数	事業場数	事業場数	事業場数	事業場数
				適用率 %	適用率 %	適用率 %	適用率 %	適用率 %	適用率 %	適用率 %	適用率 %
1991	1,781,548	87,437	4.9%	634	161	346	42,706	13,440	210	29,940	
1992	1,877,026	96,752	5.2%	613	157	422	44,101	13,965	244	37,250	
1993	1,877,026	99,745	5.3%	587	157	416	44,678	14,113	267	39,527	
1994	1,901,488	101,407	5.3%	566	149	428	44,468	14,369	271	41,156	
1995	1,922,400	102,243	5.3%	548	151	497	43,982	14,443	248	42,374	
1996	1,946,631	99,609	5.1%	528	150	503	41,580	12,865	261	43,722	
1997	1,975,312	97,995	5.0%	491	132	500	40,390	12,402	264	43,816	
1998	2,064,722	97,907	4.7%	488	132	499	40,290	12,372	268	43,858	
1999	1,996,413	97,242	4.9%	458	124	481	39,455	12,057	250	44,417	
2000	2,002,760	95,031	4.7%	428	122	454	36,938	11,928	246	44,915	
2001	2,022,956	93,758	4.6%	409	114	438	35,571	11,746	239	45,241	
2002	2,022,809	91,651	4.5%	380	110	413	34,194	11,582	217	44,755	
2003	1,992,101	87,428	4.4%	375	109	374	32,343	11,328	193	42,706	
2004	1,985,073	86,111	4.3%	373	100	333	31,191	11,170	188	42,756	
2005	1,984,148	77,478	3.9%	357	88	306	26,407	9,821	169	40,330	
2006	1,991,022	76,121	3.8%	344	83	277	25,614	9,604	164	40,035	
2007	2,002,247	75,995	3.8%	304	87	258	24,961	9,468	169	40,748	
2008	2,006,978	76,249	3.8%	271	86	235	24,746	9,549	166	41,196	
2009	2,032,388	78,052	3.8%	257	87	233	25,304	9,777	161	42,233	
2010	2,005,562	80,110	4.0%	252	84	223	25,752	9,972	164	43,663	
2011	2,013,438	77,038	3.8%	257	96	217	23,056	9,016	164	44,232	
2012	2,021,807	77,100	3.8%	259	98	207	22,535	8,862	164	44,975	
2013	2,033,763	77,092	3.8%	261	105	202	22,115	8,676	163	45,570	
2014	2,054,699	76,486	3.7%	241	99	201	21,262	7,630	165	46,314	574
2015	2,077,542	76,827	3.7%	223	95	199	20,898	7,483	156	47,185	588
2016	2,105,453	77,328	3.7%	190	96	209	20,705	7,304	154	48,080	590
2017	2,131,673	78,177	3.7%	179	96	216	20,591	7,360	144	48,993	598
2018	2,157,328	79,530	3.7%	176	97	218	20,803	7,449	145	50,033	609
2019	2,176,773	81,059	3.7%	171	92	226	21,019	7,539	146	51,244	622
2020	2,190,010	81,946	3.7%	166	86	217	21,132	7,646	144	51,928	627

特集/労災保険のメリット制度

表5-1 一括事業：業種別メリット制適用事業場数及び対母集団（業種別年度当初労災保険適用事業場数）比メリット制適用率

年度	年度当初労災保険適用事業場数	メリット制		林業		水力発電施設等新設事業		道路新設事業		舗装工事事業		鉄道又は軌道新設事業		建築事業		機械装置の組立又は据付の事業		その他の建設事業		既設建築物設備工事	
		適用事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率	事業場数	適用率
1991	538,495	29,849	5.5%	798	5.3%	4	22.2%	99	18.1%	869	18.6%	2	5.0%	14,685	4.0%	907	9.1%	11,859	12.8%	626	1.3%
1992	565,745	32,545	5.8%	880	6.2%	1	6.7%	101	16.8%	923	18.5%	2	5.4%	16,081	4.2%	991	9.3%	12,773	13.1%	793	1.4%
1993	565,745	34,048	6.0%	875	6.1%	2	13.3%	109	18.2%	946	18.9%	2	5.4%	16,726	4.4%	1,032	9.7%	13,489	13.9%	867	1.5%
1994	578,299	34,777	6.0%	873	6.3%	1	6.7%	112	18.0%	975	18.8%	2	5.4%	16,799	4.3%	994	9.1%	14,165	14.2%	856	1.5%
1995	589,837	35,162	6.0%	845	6.3%	1	6.7%	121	18.5%	988	18.2%	2	5.3%	16,825	4.3%	978	8.8%	14,571	14.2%	831	1.4%
1996	601,415	32,860	5.5%	851	6.6%	1	5.9%	128	17.9%	942	17.0%	1	2.6%	15,449	3.8%	922	8.1%	13,792	13.1%	774	1.2%
1997	613,241	30,853	5.0%	824	6.5%	2	12.5%	119	15.6%	863	15.2%	1	2.2%	14,426	3.5%	892	7.7%	12,953	12.0%	773	1.2%
1998	614,668	30,733	5.0%	810	6.7%	2	12.5%	120	15.2%	861	15.1%	1	2.1%	14,361	3.5%	890	7.5%	12,920	11.8%	768	1.1%
1999	615,371	28,224	4.6%	725	6.2%	1	5.6%	119	14.6%	802	13.9%	1	2.1%	13,015	3.2%	888	7.4%	11,904	10.9%	769	1.1%
2000	614,696	25,443	4.1%	650	5.8%	1	5.9%	114	14.0%	735	12.7%	1	2.0%	11,490	2.9%	788	6.6%	10,928	9.9%	736	1.0%
2001	613,111	23,721	3.9%	588	5.4%	1	5.0%	105	12.7%	673	11.5%	1	2.0%	10,601	2.7%	741	6.1%	10,324	9.4%	687	0.9%
2002	609,483	22,093	3.6%	543	5.2%	1	4.5%	100	11.8%	634	10.9%	1	2.0%	9,825	2.5%	693	5.7%	9,614	8.8%	682	0.9%
2003	602,866	21,155	3.5%	502	5.1%	1	4.0%	97	11.6%	639	11.0%	1	2.0%	9,539	2.4%	670	5.4%	8,974	8.3%	732	1.0%
2004	598,518	19,630	3.3%	465	4.9%	1	3.8%	85	10.2%	600	10.4%	1	2.1%	9,108	2.4%	671	5.4%	7,945	7.5%	754	1.0%
2005	595,687	16,961	2.8%	259	2.8%	2	7.4%	66	7.9%	531	9.3%	2	4.3%	8,068	2.1%	628	5.0%	6,667	6.4%	738	0.9%
2006	592,501	15,158	2.6%	224	2.6%	2	7.4%	49	6.2%	447	7.9%	2	4.3%	7,484	2.0%	608	4.8%	5,606	5.4%	736	0.9%
2007	593,047	13,837	2.3%	193	2.3%	1	3.8%	44	5.8%	403	7.2%	2	4.1%	7,050	1.9%	595	4.5%	4,786	4.7%	763	0.9%
2008	591,448	13,161	2.2%	194	2.4%	2	8.0%	39	5.2%	359	6.4%	2	3.8%	6,903	1.8%	621	4.6%	4,241	4.3%	800	0.9%
2009	585,752	12,784	2.2%	219	2.7%	2	9.1%	35	4.6%	340	6.3%	2	3.6%	6,744	1.8%	627	4.6%	3,933	4.1%	882	1.0%
2010	567,370	11,930	2.1%	246	3.2%	1	4.0%	33	4.3%	304	5.7%	2	3.7%	6,284	1.7%	618	4.5%	3,540	3.8%	902	1.1%
2011	570,389	10,926	1.9%	274	3.5%	2	9.5%	29	3.8%	295	5.5%	2	3.8%	5,670	1.6%	524	3.8%	3,309	3.7%	821	0.9%
2012	566,800	10,347	1.8%	274	3.6%	2	8.7%	22	2.9%	263	5.0%	1	1.9%	5,405	1.5%	494	3.6%	3,054	3.4%	832	0.9%
2013	568,644	10,149	1.8%	292	3.9%	1	4.3%	20	2.7%	246	4.6%	1	1.9%	5,333	1.5%	470	3.4%	2,908	3.3%	878	0.9%
2014	574,261	11,931	2.1%	352	4.7%	1	5.6%	25	3.3%	276	5.1%	2	3.9%	6,214	1.7%	527	3.7%	3,427	3.9%	1,107	1.1%
2015	581,129	15,296	2.6%	426	5.7%	1	5.3%	39	5.0%	361	6.5%	3	5.6%	7,774	2.1%	650	4.5%	4,633	5.2%	1,409	1.4%
2016	593,521	31,104	5.2%	983	12.8%	3	15.8%	99	11.8%	653	11.4%	2	3.7%	15,503	4.2%	970	6.6%	9,518	10.3%	3,373	3.3%
2017	605,024	31,134	5.1%	1,041	13.4%	3	13.6%	95	10.7%	621	10.5%	2	3.6%	15,474	4.1%	976	6.5%	9,221	9.8%	3,701	3.5%
2018	619,708	28,841	4.7%	1,065	13.8%	1	4.2%	82	9.0%	546	9.0%	2	3.1%	14,349	3.7%	965	6.3%	8,212	8.6%	3,619	3.3%
2019	620,749	27,775	4.5%	1,109	14.3%	1	4.0%	70	7.3%	501	8.2%	2	2.8%	13,785	3.6%	943	6.1%	7,714	8.1%	3,650	3.2%
2020	619,273	26,418	4.3%	1,139	14.6%	1	3.7%	68	7.1%	499	8.2%	2	2.7%	12,931	3.4%	940	6.0%	7,527	7.8%	3,311	2.8%

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表6-1 有期事業：業種別メリット制適用事業場数及び対母集団（業種別当年度消滅事業場数）比メリット制適用率

年度	年度当初労災保険適用事業場数	メリット制		林業		水力発電施設等新設事業		道路新設事業		舗装工事業		鉄道又は軌道新設事業		建築事業		機械装置の組立又は据付の事業		その他の建設事業		既設建築物設備工事業	
		適用事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%	事業場数	適用率%
1991	106,421	76,621	72.0%	1,383	71.8%	1,168	98.1%	1,449	55.4%	680	46.4%	89	94.7%	56,809	80.6%	1,966	62.2%	10,774	52.5%	2,303	46.8%
1992	108,074	77,338	71.6%	1,308	56.6%	1,088	97.6%	1,559	54.2%	784	47.2%	95	88.8%	55,554	82.4%	2,327	63.2%	12,193	54.8%	2,430	36.7%
1993	109,324	76,932	70.4%	1,600	90.9%	1,096	95.1%	1,768	52.3%	1,063	57.2%	116	74.8%	53,891	80.8%	2,428	67.5%	12,552	50.0%	2,418	42.9%
1994	107,272	76,448	71.3%	1,131	67.4%	1,111	92.8%	2,217	65.4%	1,118	63.7%	128	102.4%	50,532	79.6%	2,420	68.8%	15,217	58.6%	2,574	41.8%
1995	101,715	73,881	72.6%	838	54.5%	1,131	100.5%	2,288	76.3%	1,094	72.3%	101	86.3%	48,661	79.6%	2,432	70.1%	14,710	62.8%	2,626	41.3%
1996	106,375	72,371	68.0%	725	47.7%	1,063	95.7%	1,992	61.5%	1,212	68.7%	156	80.8%	48,270	76.4%	2,282	68.5%	13,965	56.0%	2,706	38.2%
1997	106,810	75,323	70.5%	805	56.3%	1,007	98.5%	2,332	70.3%	1,263	69.6%	162	105.2%	50,039	77.8%	2,326	65.9%	14,464	60.3%	2,925	40.5%
1998	1,798,682	70,351	3.9%	776	8.8%	960	4.6%	2,197	5.0%	1,297	4.3%	109	3.1%	46,967	4.1%	2,302	1.7%	13,100	4.0%	2,643	3.0%
1999	90,959	59,354	65.3%	466	42.0%	827	97.5%	1,959	61.0%	1,074	66.0%	102	95.3%	38,199	75.9%	1,818	68.7%	12,935	53.5%	1,974	28.4%
2000	73,534	46,629	63.4%	538	57.2%	779	95.0%	1,739	71.3%	834	64.7%	91	77.1%	29,193	71.7%	1,228	57.9%	10,649	57.2%	1,578	24.3%
2001	66,760	39,592	59.3%	459	53.8%	707	95.0%	1,182	60.6%	617	54.9%	109	94.8%	26,143	69.9%	1,152	59.2%	7,686	47.5%	1,537	23.8%
2002	69,547	36,059	51.8%	399	45.5%	671	87.5%	1,146	58.3%	584	48.8%	82	87.2%	23,765	60.7%	1,028	51.2%	6,884	42.5%	1,500	20.5%
2003	62,779	34,525	55.0%	405	50.8%	579	89.4%	1,024	55.1%	654	58.8%	97	75.8%	23,297	65.9%	934	54.7%	6,144	45.0%	1,391	18.5%
2004	61,792	33,102	53.6%	390	51.4%	564	102.0%	948	61.3%	619	58.3%	101	108.6%	22,534	64.5%	873	51.5%	5,603	43.6%	1,470	17.7%
2005	62,905	31,984	50.8%	468	57.7%	484	89.6%	736	48.1%	534	55.2%	72	104.3%	22,470	61.7%	966	53.3%	4,903	41.9%	1,351	14.9%
2006	62,643	31,643	50.5%	493	65.2%	436	90.1%	715	50.2%	483	53.8%	65	75.6%	22,314	62.8%	908	52.1%	4,725	41.7%	1,504	14.5%
2007	63,058	32,130	51.0%	499	57.5%	417	89.7%	734	55.1%	431	53.5%	63	92.6%	22,845	63.1%	1,001	49.0%	4,419	43.5%	1,721	15.5%
2008	59,419	31,009	52.2%	547	67.4%	371	96.6%	701	60.4%	471	62.1%	58	79.5%	21,709	65.8%	1,071	60.3%	4,231	44.4%	1,850	15.5%
2009	55,437	29,043	52.4%	552	64.0%	342	89.3%	808	66.2%	446	52.9%	55	67.1%	19,922	68.2%	1,047	60.2%	4,205	45.1%	1,666	14.1%
2010	54,766	25,418	46.4%	598	65.9%	293	98.0%	784	73.2%	538	64.7%	90	100.0%	16,389	59.2%	1,016	61.2%	4,246	48.5%	1,464	10.9%
2011	55,878	25,150	45.0%	626	65.5%	259	89.3%	641	67.3%	384	56.2%	58	107.4%	17,149	58.6%	948	66.2%	3,564	44.0%	1,521	10.8%
2012	57,506	25,484	44.3%	667	74.1%	258	101.6%	707	73.4%	415	49.5%	48	90.6%	17,269	57.5%	904	64.2%	3,557	43.2%	1,659	11.2%
2013	61,603	28,738	46.7%	728	74.2%	239	90.9%	767	71.9%	553	63.1%	49	57.0%	19,157	59.1%	1,049	57.9%	4,459	47.0%	1,737	11.9%
2014	66,308	33,536	50.6%	798	75.5%	232	97.5%	961	81.0%	579	63.9%	69	72.6%	21,820	61.7%	1,213	59.8%	5,791	59.2%	2,073	13.2%
2015	67,717	35,943	53.1%	857	75.6%	222	85.5%	983	97.2%	623	76.7%	90	93.8%	23,871	64.8%	1,149	64.5%	5,783	61.1%	2,365	14.5%
2016	67,045	34,603	51.6%	956	85.7%	218	101.9%	703	83.2%	491	63.7%	51	118.6%	22,952	65.6%	1,190	68.4%	5,406	57.1%	2,636	14.8%
2017	72,808	35,144	48.3%	1,045	82.2%	226	93.4%	714	74.9%	480	65.0%	31	73.8%	22,935	63.8%	1,195	72.4%	5,800	58.8%	2,718	12.3%
2018	72,565	35,780	49.3%	1,058	82.0%	179	103.5%	886	89.1%	513	61.9%	35	70.0%	23,286	63.5%	1,216	71.6%	5,780	59.6%	2,827	13.4%
2019	53,731	36,335	67.6%	1,218	87.3%	175	93.6%	859	95.2%	506	73.1%	48	98.0%	23,055	78.3%	1,262	75.3%	5,772	64.5%	3,440	32.8%
2020	42,454	36,278	85.5%	1,194	89.4%	157	87.2%	703	73.4%	497	69.3%	29	67.4%	22,734	91.4%	1,290	79.9%	6,301	74.2%	3,373	79.3%

